

O*NET OnLine

O*NET OnLine is a resource that maintains detailed descriptions of an extensive list of occupations. You can use this resource for career exploration and job analysis as you seek to determine your future career path.

The numbers presented in this guide are O*NET-SOC codes for the corresponding profession title or similar profession on onetonline.org. Enter the code in the occupation search on the home page to take you to a wealth of information about the profession, including more specific job titles, required skills, credentialing, and salary.

Additional career exploration resources can be found on our [website](#).

Areas of Employment

- Academic organizations
- Consulting Firms
- Corporate organizations
- Federal/state/city government
- Foundations
- Cities and county health departments
- Hospitals, clinics, and other healthcare organizations
- Insurance companies, public and private
- Non-profits
- Policy development

Possible Job Titles

- Community Developer
- Community Health Analyst
- Community Health Worker (21-1094.00)
- Community Outreach Coordinator
- Consultant, Healthcare Management
- Economist (19-3011.00)
- Management Analyst (13-1111.00)
- Operations Research Analyst (15-2031.00)
- Operations Manager
- Policy Analyst
- Population Health Coordinator
- Program Manager
- Project Manager
- Public Policy and Research Scientist
- Quality Improvement Specialist
- Risk Management Specialist (13-2099.02)

Possible Job Titles

With Doctoral Training

- Administrative Services Managers (11-3011.00)
- Chief Executive (11-1011.00)
- Clinical Data Manager (15-2041.02)
- Assistant Professor
- Health Service Researcher / Analyst
- Project Director - See also Director of Public Policy

Primary Competencies

- Identify and explain determinants of individual and population health
- Evaluate the policy making process to achieve improvements of health status of populations
- Effectively communicate information and opinions appropriate to audience both in writing and orally

MPH Specific

- Explain systems approach to address organizational problems and community and public health issues
- Apply analytical methods, processes of quality assessment/improvement, and economic concepts for analysis of health policy/management issues
- Collaborate and lead teams within and across organizations and communities to maximize success

PhD Specific

- Critically synthesize literature in health economics and health services research
- Apply concepts and methods for the economic analysis of public health and health care decisions
- Use microeconomic theory to describe issues associated with the organization, financing, and delivery of public health and health care

DrPH Specific

- Identify, explain and evaluate the determinants of success and failure of public health policies and proposals
- Synthesize principles and methods of community health, program design, implementation and evaluation
- Examine integration and complexities of the multidisciplinary managerial functions necessary to improve health of a population

Top Skills Preferred by Employers

- Data analytics and synthesis
- Results-oriented and self-motivated
- Project management skills
- Organizational skills
- Communication skills (written and verbal)
- Negotiation and facilitation skills
- Knowledge of government agencies, elected officials, advocacy groups, and current policies in area of work
- Programming experience (SAS, R, STATA, etc.)
- Public speaking

Professional Associations

- American Association for Budget and Program Analysis (AABPA)
- American College of Healthcare Executives
- American Public Health Association (APHA)
- Association for Community Health Improvement
- The Association for Public Policy Analysis & Management
- Healthcare Financial Management Association
- Health Information and Managements Systems Society
- Medical Group Management Association
- National Association of Community Health Centers

Examples of Employers

Texas

- Austin Health and Human Services
- Dallas County Health and Human Services
- Centro San Vicente Family Clinic, El Paso
- Harris Health
- Houston Health and Human Services
- MD Anderson Cancer Center
- Memorial Hermann, Houston
- Spring Branch Community Healthcare Clinic (FQHC)
- Texas Health & Human Services Commission, Austin
- Texas Public Policy Foundation, Austin

National

- Avalere Health, Washington, DC
- Brightpoint Health, New York, NY
- Centers for Disease Control and Prevention (CDC), main campus in Atlanta, GA
- Community Development Bankers Association, Washington, DC
- Desert Healthcare Foundation, Palm Springs, CA
- Group Health Foundation, Seattle, WA
- National Institutes of Health (NIH), main campus in Bethesda, MD